

CEC Action Plan V1 2023-2025

Strategic Priority	Action	2023	2024											2025														
		Dec	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec		
1. Share Knowledge																												
1.1	Organise four webinar per year to share knowledge on topics of choice, including Indigenous Engineering and Nature Based Solutions		0			0				0					0					0								
1.2	Create series of podcasts as a means of sharing knowledge				0					0							0						0					
1.3	Share and signpost knowledge and information through website, twitter, LinkedIn, email, Whatsapp, in-person, and any other mechanism available																											
1.4	Attend WFEO meetings and cascade relevant information to members of CEC				0	→				0						0							0					
1.5	Attend International Events (CHOGM, COP, etc) and share information with CEC members	0									0	0													0			
1.6	Share PAS2080 standard with CEC colleagues to promote sustainable urbanisation and the Kigali Commitment																											
2 and 3. Capacity Building Towards Professional Registration and Engineering Education																												
2.1	Grow and retain membership from professional registration bodies in Commonwealth Countries in order to strengthen the conversations and knowledge sharing around capacity building for professionalism																											
2.2	Create partnerships where appropriate and where requested to help member institutions to develop their professional registration and accreditation																											
2.3	Develop and support the activities of the Standing Committee on Engineering Education and Professional Development through Exec Board member Yashin Brjmoohan as chair																											
2.4	Deliver webinars or events on engineering capacity building, specifically a 2024 online conference planned for March 2024				0																							
2.5	Consider establishing a CPD certification programme that can be applied to CEC webinars																											
2.6	Develop a series of CPD related online content webinars to support the professional registration of engineering graduates, including on topics such as Ethics, Global Responsibility, Sustainability, Equality, Diversity & Inclusion, Risk etc																											
2.7	Scope and potentially roll out a mentoring programme for individuals to support graduate engineers transition to professional registration, and retention of engineering professional qualification																											
2.8	Continue an involvement in relevant WFEO committees through CEC membership and cascade relevant information to CEC members																											
Objective 4: Promote Ethics, Equity, Diversity & Inclusion																												
4.1	Promotion of partner project Sibob the Engineer to increase the take up of engineering amongst young women																											
4.2	Continue to promote the values and practices of good practice in Ethics, Equity, Diversity and Inclusion, and zero corruption - both in our industry and in the built environment - across our membership and partner organisations																											
4.3	Ensure equitable voice in decision making for all members of the CEC, and comply with the Leave no one behind ethos in all of our work																											
4.4	Adopt the ethics code developed by WFEO and promote to our membership																											
Objective 5: Deliver Projects and Impacts																												
5.1	Form and nurture partnerships with CEC members and other organisations who share common interests, including WFEO, Association of Commonwealth Architects, Commonwealth Association of Planners, Association of Commonwealth Universities, the International Coalition on Sustainable Urbanisation (ICSI), the Federation of African Engineering Organisations (FAEO), and the Princes' Trust																											
5.2	Use members and partnerships to develop projects of relevance to CEC members including the promotion of sustainable urbanisation, education capacity building and professional development of engineers, and the promotion of engineering solutions throughout the Commonwealth																											
5.3	Develop outcomes and impact in response to the Kigali Commitment for sustainable urbanisation, signed in 2022, including the focus on indigenous engineering and localised solutions, and the promotion of the PAS2080 standard																											
5.4	Partner with WFEO on the Small Island Developing States project																											
5.5	Continue involvement in the Commonwealth Youth for Sustainable Urbanisation and Commonwealth Sustainable Cities Initiatives through CEC Member involvement																											
5.6	Develop other relevant projects and campaigns as and when possible																											
5.7	Establish and support sub-committees where appropriate for delivering relevant projects																											
5.8	Attend relevant international events including COP meetings, CHOGM, and WFEO meetings in order to engage and influence	COP28			WFEO								CHOGM	COP29			WFEO									WFEO	COP30	
Objective 6: Good Governance																												
6.1	Ensure compliance with CEC constitution. Continue the relationship with the pro bono solicitor established in October 2023 to review the CEC constitution and make any changes recommended																											
6.2	Create a Rules of Procedure document to deliver the Constitution																											
6.3	Deliver newsletter to CEC members quarterly		0			0				0					0			0				0					0	
6.4	Establish a timeline for Executive Board Elections to be compliant with timescales of the World Federation of Engineering Organisations election to their Executive Council																											
6.5	Hold a General Assembly in conjunction with the WFEO meetings												0													0		
6.6	Continue the process of seeking funding to support the activities and objectives of CEC																											
Objective 7: Effective Communication																												
7.1	Establish mechanisms and empower resources to ensure that we maintain regular contact with members and the wider community through quarterly newsletters, email communications, Whatsapp messaging, and other media where relevant, including maintaining the CEC website																											
7.2	Grow twitter following and establish a sharing mechanism for co-editing of twitter																											
7.3	Establish individual and closer links with the named individual representatives of Member organisations in order to create closer working relationships																											